

DANIEL S. KAMUS

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Operations / Inventory / Distribution Manager

Highly experienced operations manager with an outstanding track record of success helping companies set up optimized, cost-efficient shipping, distribution, and supply chain operations. Experience to date spans Ocean, Trucking, Air, and Rail transportation systems—including both LTL and FTL shipments.

Recognized throughout career for integrity, a commitment to safety, the ability to build extremely loyal and motivated teams, and demonstrating great judgment in stressful, high-pressure situations.

HIGHLIGHTED ACHIEVEMENTS

- **Decreased inventory loss/shrinkage by 78%** via the development and implementation of an innovative new solution providing cradle-to-grave customer shipment tracking and accountability
- **Reduced facility operating costs by \$70,000** per year (on a building less than 5 years old) by upgrading lighting systems—including partnering with government agencies to obtain grant money that covered 35% of the upgrade costs and reduced the ROI of the investment to a mere 15 months
- **Slashed L&I premiums by \$22,000** annually via implementation of an aggressive new set of safety standards and cultural improvements, working directly with OSHA/DOSH to reduce accident exposure
- **Secured over \$250,000 in grant money/rebates** to drive much-needed capital improvements at the corporate facility, working closely with local state/federal agencies to obtain available funding
- **Boosted container revenue by 15% (~\$360,000)** annually via the effective usage of LEAN principles and the development of a new KPI's and processes related to shipping cube optimization
- **Improved throughput and reduced loss/damage by 55%** for key accounts, such as Lowes and Target, via the development and enforcement of improved logistical processes and procedures

PROFESSIONAL EXPERIENCE

TUMWATER TRANSPORTATION—*Regional transportation & logistics firm* *Burien, WA: 1997-Current*

History of consistent promotion, including roles as **General Manager** (2011-Current); **Operations Manager** (2005-2011); **Warehouse Manager** (1999-2005); and **Shipping Yard Manager** (1997-1999).

- Accountable for managing a complex mix of supply chain and inventory management operations
- Hired, mentored, and managed an outstanding team of 8 direct reports, as well as 110 indirect reports.
- Conducted annual performance reviews and made promotional/disciplinary decisions, as appropriate.
- Ensured terminal compliance with corporate policies and all applicable federal/state/local regulations.
- Served as key liaison to OSHA, WISHA, DOSH, DOT, EPA, and other pertinent government agencies.
- Oversaw all capital equipment purchasing, maintenance, and facility management functions.
- Coordinated the flow of millions of tons of freight including shipping, receiving, treatment and transfer.
- Emphasized job safety in every aspect of facility operations, reducing accident rates to record low levels.
- Managed relationships with dozens of vendors, ensuring competitive pricing and contract adherence.
- Played key role in selection, implementation, and configuration of a new corporate ERP system.
- Worked closely with executives at Lowes, Target, Wal-Mart, Arco, and Standard Oil to ensure satisfaction.

MAYPOLE TRUCKING—*Local trucking firm; acquired by Tumwater in 1997* *Auburn, WA: 1993-1997*

Held roles as **Warehouse Supervisor** (1993-1997) and **Dock Assistant** (1990-1993).

- Managed all warehouse shipping and receiving activities for this small regional trucking company.
- Retained in role and helped ensure a smooth, seamless integration following the company's acquisition.

EDUCATION, TRAINING & ADDITIONAL INFO

Training & Certifications: Commercial Driver's License (CDL); LEAN Management; Certified Forklift Operator; Certified First Aid/CPR; OSHA Training Course; Drug & Alcohol Awareness Training

Software Proficiency: MS Office (Word, Excel, PowerPoint, Access); ERP systems (Truckmate, SAP); additional knowledge of HTML and Warehouse Management Systems (WMS)